

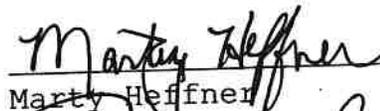
CLAY COUNTY ORDINANCE 2024 - 25

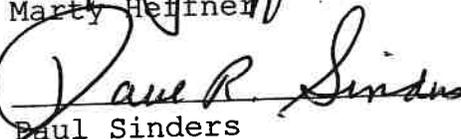
**ORDINANCE PERTAINING TO THE  
REHIRE OF A FORMER CLAY COUNTY EMPLOYEE**

- (A) A former Clay County employee may be rehired **if**:
- (1) The former employee voluntarily left County employment or was laid off due to business slowdowns;
  - (2) Possessed a satisfactory record of service, including acceptable performance reviews and attendance; and
  - (3) Provided two weeks' notice upon resigning.
- (B) A former Clay County employee who had a less than satisfactory work record and/or who failed to give proper notice upon resigning and/or was terminated from their Clay County employment is excluded from rehire consideration.
- (C) A former Clay County employee who is excluded from rehire consideration under paragraphs (A) and/or (B), may appeal to the Board of Commissioners of Clay County, Indiana, in writing, to be considered for an Exemption of paragraphs (A) and/or (B) of this Ordinance. After receiving the request in writing, the Board of Commissioners will review the request and make a final determination. The Commissioners will notify the former employee, in writing, of their final decision.

BE IT NOW ORDAINED AND ADOPTED this 30<sup>th</sup> day of December, 2024.

BOARD OF COMMISSIONERS OF CLAY  
COUNTY, INDIANA

  
Marty Heffner

  
Paul Sindus

  
Bryan Allender